

Surrey Pay Salary Ratios

The minimum Surrey Pay rate paid on grade PS1/2 is currently set at £8.46 per hour as at 1 July 2017, this compares with the statutory National Living Wage of £7.83 per hour for those aged 25 years and over (April 2018) and the “UK Living Wage”, of £8.75 per hour for those living outside London, which is advocated by the Living Wage Foundation (October 2017).

Based on salaries paid with effect from 1 July 2017 it is estimated that the Council will have the following ratios, between the lowest and highest paid staff on Surrey Pay for the period 1 July 2017 until 30 June 2018.

Surrey Pay Salary Ratios July 2017 – June 2018		
Salary	Amount per annum £'s	Ratio to the highest salary
Highest Basic Salary	232,683	n/a
Median Basic Salary	22,872	10:1
Lowest Basic Salary	15,874	15:1

Notes:

(i) The ratios have been calculated in accordance with guidance published in The Code of Recommended Practice for Local Authorities on Data Transparency 2011 and in light of recommendations contained in the Hutton Review of Fair Pay in the Public Sector 2011.

(ii) The median is defined as the mid-point of the total number of staff employed.